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## MARINEMAX HIRES SENIOR VICE PRESIDENT OF PEOPLE STRATEGY

CLEARWATER, FL (May 9, 2022) – <u>MarineMax</u> is the largest boat and yacht retailer in the world, with unparalleled resources for boaters. But behind the curtain is a team of people handpicked to innovate and advance the industry for the greater good.

Brett McGill, MarineMax CEO and President, comments, "I am pleased to welcome Beth Garland to the MarineMax family, as the Senior Vice President of People Strategy. Beth's 25+ years of experience in human resources and operations will help us as we continue to grow our organization globally. Her extensive experience will bring new ideas, and her passion for building a strong team and company culture aligns perfectly with our mission and values."

<u>MarineMax</u> has a long-term focus on team members, as demonstrated by its rigorous hiring process, innovative executive and managerial coaching, and succession planning. Beth's strong strategic skills will elevate and advance initiatives to enhance team member engagement, strengthen professional development opportunities, expand benefits and retain and grow the team.

Beth has extensive management and leadership capabilities with a proven track record of cross-functional team building to create positive results. She is also a frequent public speaker and has been promoted from Volunteer Leadership Board of Directors of the American Cancer Society to the Southwest Florida Area Board of Directors for the American Cancer Society. Beth and her husband, Taylor, reside in Tampa with their 10-year-old twins. They volunteer at the children's school and spend family time on or near the water.

## **RESOURCES**

Images Available Here | <a href="https://marinemax.smugmug.com/Team-Members/Beth-Garland/i-wJrRtz5/A">https://marinemax.smugmug.com/Team-Members/Beth-Garland/i-wJrRtz5/A</a>

MarineMax Team Webpage | <a href="https://www.marinemax.com/connect/careers">https://www.marinemax.com/connect/careers</a>
Beth Garland LinkedIn | <a href="https://www.linkedin.com/in/beth-ferguson-garland-b290285/">https://www.linkedin.com/in/beth-ferguson-garland-b290285/</a>

## **ABOUT MARINEMAX**

MarineMax is the world's largest recreational boat and yacht retailer, selling new and used recreational boats, yachts and related marine products and services, as well as providing yacht brokerage and charter services. MarineMax has over 100 locations worldwide, including 79 retail dealership locations, which includes 31 marinas or storage operations. Through Fraser Yachts and Northrop and Johnson, the Company also is the largest

superyacht services provider, operating locations across the globe. Cruisers Yachts, a MarineMax company, manufactures boats and yachts with sales through our select retail dealership locations and through independent dealers. Intrepid Powerboats, a MarineMax company, manufactures powerboats and sells through a direct-to-consumer model. MarineMax provides finance and insurance services through wholly owned subsidiaries and operates MarineMax Vacations in Tortola, British Virgin Islands. The Company also operates Boatyard, a pioneering digital platform that enhances the boating experience. MarineMax is a New York Stock Exchange-listed company (NYSE: HZO). For more information, please visit <a href="https://www.marinemax.com">www.marinemax.com</a>.