

VOLVO PENTA

Volvo Penta of the Americas

Volvo Penta of the Americas Achieves National Certification as a Great Place to Work

CHESAPEAKE, Va. (Jan. 30, 2019) Volvo Penta of the Americas has been recognized as a Great Place to Work by a national institute that promotes and measures workplace excellence.

The Great Place to Work Institute certification recognizes companies that achieve high scores in employee satisfaction based on surveys of workers. The survey revealed that 91 percent of employees at Volvo Penta of the Americas said the company is a great place to work, stressing the work culture, benefits, people and opportunities offered by the company.

Employee responses included:

- *“I’m proud to tell others I work here.”* – 97 percent
- *“Management is honest and ethical in its business practices.”* – 95 percent
- *“I am treated as a full member here regardless of my position.”* – 93 percent
- *“I feel I make a difference here.”* – 92 percent
- *“When I look at what we accomplish, I feel a sense of pride.”* – 92 percent

“This certification reflects our employee team view of the Volvo Penta work experience and opportunities. Treating others with respect and value is our Volvo workplace culture,” said Ron Huibers, president and CEO of Volvo Penta of the Americas. “As employees, we all have a part to create and make our daily activities innovative and rewarding. This is the key to making our

company a great place to work. It also carries forward to our customers and business partners throughout our value chain outside the company.”

Factors contributing to the high scores in the Great Place to Work survey are the company’s continuing education programs, diversity initiatives, job safety focus, benefits, growth opportunities and active community involvement.

“The consistent high scores from employee responses to the survey are clear evidence that we’re on the right track with our initiatives to sustain a positive work environment,” said Valerie Harriell, vice president of Human Resources at Volvo Penta of the Americas. “Our company believes that cultivating a culture of passion, respect and energy enables us to make a daily impact in what we do.”

The Great Place to Work Institute research shows that a high-trust, high-performance culture can help a company attract top talent as well as retain talent by promoting respect among colleagues and giving employees a deeper connection to their daily work.

For high-resolution images, visit:

<https://www.dropbox.com/sh/ts9nsyfgxxp4/AAC0tdSswxdrGYRIX2LUGQUVa?dl=0>

About Volvo Penta

Volvo Penta, with approximately 3,500 dealers in over 130 countries, is a world-leading and global manufacturer of engines and complete power systems for leisure boats, commercial vessels and industrial applications. Product offerings encompass diesel and gasoline engines with power outputs of between 10 and 1,000 hp. Volvo Penta is part of the Volvo Group, one of the world’s leading manufacturers of heavy trucks, buses and construction equipment.

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